

## Operations

### Special points of interest:

- \* The website is available at:  
[www.mininglogic.com.au](http://www.mininglogic.com.au)
- \* If any of you are yet to get an email address or have not been able to login to the website, then please advise:
- \* ITC Manager — Ricky Prout.

The current level of work for Mining Logic has ongoing remains sound considering the recent news of mine employment jitters and some employment reductions in the Bowen Basin region. Anglo Coal Australia has been among the fortunate few companies able to maintain levels of activity that are conducive to the use of Mining Logic services. This is a time to show how well we work for our customers and ensure quality service at every opportunity. It is essential that what we do remains a safe operation first and foremost.

As an overview of activity in the Company, Mining Logic has been supporting the recent wall moves in Mooranbah North and currently completing the 805 wall move for Grasstree. The Christmas period was a time for several employees to take leave which was conducted with minimal impact to the commitments of the business. Budoorah has been supported as with Aquilla. You would all be aware of the closure of Aquilla. There is minimal effect on our operations from this particular change in the working landscape.

Follow on work will continue at Grasstree. Mining Logic continues to seek out and secure future work, however confidentiality of these negotiations is required and important in the interest of all who work for Mining Logic.

## Safety

Mining Logic could still do with greater employee feedback on safety related issues. Mining Logic held another Safety Committee meeting with workforce representatives Des Morgan, Ricky Lowe and input from our other Rep—Sam Sefton. Some good points were discussed and the Company would like to thank these guys publically for doing that little bit more for their workmates. A couple of incidents have occurred and some have been reported well and openly by those involved. There are also some incidents some people have dismissed as minor, with no or little effect and subsequently did not do any formal report with our system.

As the Safety Officer I require all incidents to be reported and recorded for the purpose of helping all others in the company to be informed and possibly avoid a similar incident that may have more serious consequences. Any mine site reporting under the Coal Mines Act has to be seconded with a Mining Logic report. Mining Logic also works under the OH&S Act. Please help the information to get back to the office.

Action resulting from some of the Committee discussion includes additional training to be scheduled into the year ahead in consultation with HR and Operations managers. The workshop is undergoing audits for lighting and noise and has recently had Hazardous Substance audit for a register and MSDS review. Other areas under review are plant safety and use, and house keeping. (Plant by OH&S definition includes PPE).

A point for all is hygiene. It can be very dangerous not to look after the areas where you eat and drink. It could be said that the effort to keep the crib areas at mine sites clean is more important than any other place. There has been some poor housekeeping with respect to crib rooms. Please ensure Mining Logic does not build the wrong impression with respect to hygiene.

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## HR Hi-jinks

It is the start of another year and already we are settling back into the grind. The start of the year is a great time for all of us to just take a moment to review all the important documents and policies that we read/signed when we started with Mining Logic. One of the documents concerns confidentiality and intellectual Property rights. In a nutshell what this document is saying is that it is the responsibility of all employees within Mining Logic to keep all commercial information in-house. This relates to all areas of the business and we are very serious about enforcing this as it protects all of our employees as well as the Mining Logic business. Last year we had an unfortunate incident where a senior person within the organization made the choice to ignore this policy and removed vital information from the business. After several warnings to return the information went unheeded, Mining Logic had no choice but to take the matter further. The information included the personal details of our employees and this something that cannot be tolerated. We will always go to great lengths to ensure we do the right thing by our employees, and this is one case where we have had to do that. Take the time to read these policies and remember that they are in place to protect us all.

## Go Forward

The Company has spent considerable time and resources to build a workforce to meet with customer demands and be a size for autonomous operations with work on longwall moves and other associated underground operations requiring the skills and trades Mining Logic holds.

Regardless of the potential for further unnerving news and the loss of work for contractors in the region, Mining Logic plans to go forward and seek out any and every opportunity to strengthen the Company position within the Bowen Basin and beyond. Rest assured that regardless of the outcomes, management will be doing all it can to secure future work for all of the present workforce and look forward to a resurgence of better demand for all grades of coal that will enable Mining Logic to build upon recent success in the region.

Additional to this focus, the opportunity in India remains a possibility with Glen George and Dean Kirkwood returning to India on the back of discussions from the IMME last November. This may result in a formal Memorandum of Understanding (MOU) and possible contracts to fulfill. What comes as a softening in demand in our local area is the chance to take some of our workforce to a new customer base and forge a relationship on the back of India's strong economic position.

What is required is a concerted effort by every person in the Company to keep our customers needs met. No short cuts or unnecessary efficiency and productivity loss. Be more proactive in seeking best results and looking to be most preferred for the job. A poor show by any individual in these tough times will affect all of Mining Logic employees now more than ever.

## Training

I know I said this last time but please keep an eye on your own competency and currency of mandatory training courses. Mining Logic has a training matrix for work requirements, but the best person to be in control of this important part of your professional trade skills is yourself. If there is a known date to you that is closing in and you have heard nothing regarding your training course to stay in date then call the office for assistance in achieving the timeframe.

Angela and I are currently looking at a way we can improve the lay out of the training matrix. We have found it a bit clutter and ambiguous. We are looking to improve our efficiency in this area but we still may miss some-

thing so if you can keep an eye on your expiry dates as well it could avoid embarrassment for us all.

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# Workshop Work

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It has been another big month for the workshop. January saw the completion of the Oaky North Longwall DCB, CME and Salvage Pack overhauls. A big effort has been put in from everyone working on the project to get the job done in the time frame that was given to us to complete the job. With a work scope that continued to change during the whole project a significant effort was put in by all.

The Grasstree 1500KVA FLP Substation was also completed and dispatched after waiting for 3 months for the Rosemount Pressure transducer to be supplied. This job was dispatched looking like new. A far cry from when it arrived after crashing into a conveyor at approximately 100km/h after it came adrift from the Eimco towing it up the ramp at Grasstree west.

The Grasstree Power Factor Correction Unit is in the middle of a serious rebuild following it being torn apart on a roof bolt whilst being carried out of the pit. It will go back to site with an additional capacitor bank and contactor.

We are quoting on a Traffic Control system which will take a quite a number of engineering and workshop hours if we win it. We are amongst 9 other competitors quoting for this job. This shows that the market is tightening considerably and there is a lot of companies out chasing this work that would not necessarily be interested in it.

We also have an IP55 Substation waiting for a complete rebuild. This should start in the next week or two.

# Mining Logic Limited

News Items—Contact us

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## Mission Statement

**Mining Logic provides a highly professional, specialised electrical and mechanical service and equipment overhaul to the Australian Mining Industry. We operate at a level of worlds best practise.**

**Happy New Year to all of you!**

**Our purpose is to consistently exceed our customers expectation through excellence, continual improvement and zero harm.**

*Glen George*

## Vehicles

The vehicles need to be looked after by everyone. The cars are managed by the office and this is sometimes difficult in high use periods and a quick turn around to other drivers. Whenever a person collects the keys please ensure an inspection is done before driving away. If in doubt as to the condition of tires, windscreen or lights etc, that determine the road worthiness of a car, these issues must be reported. The office will do all

that can be done for a timely response, given that whoever dropped the car off should have been the reporting person and allowed time for the repair to be done while the car was not in use.

When using the fuel cards this will offer some indication of kilometers completed, but only at the end of a trading month. Please keep reporting the odometer readings and help the office get the services complete on time.

That said, there has been concern of vehicles driving over the scheduled maintenance. This will not stop a car being roadworthy and is not a safety issue. If the vehicle needs to continue over 1000kms to get the next shift cycle off period for a service, then that will be done for the sake of keeping a car available for transport for a customer requirement.

Everyone can be of great assistance by remaining patient and doing their part.